

APPLICATION FOR EMPLOYMENT

Juice Stop Corporation is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

BEFORE YOU APPLY...

Juice Stop is pleased that you'd like to join our team; we're always looking for MVP's! Before you tell us about yourself, here are just a few things we'd like you to know about us:

- Our goal is to provide the highest quality all-natural smoothies, freshly prepared fruit and vegetable juices and healthful snacks to our customers.
- As an hourly Team Member, you will be expected to strive to exceed the expectations of our customers and your fellow Team Members.
- Teamwork prevails throughout our organization.
- We provide a sparkling clean, fun and wholesome environment.
- Creating the Juice Stop experience is part of everyone's job at *Juice Stop*. To be part of our team, you must have a genuine love for people with no hesitation whatsoever in giving your all to serve others.

PERSONAL INFORMATION (Please print)				
Name	Last	First	Middle	Social Security Number
Date (M/D/Y)				
Are you less than 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No (Juice Stop is required to comply with federal, state, or provincial law.) U.S. Applicant Only: Are you legally eligible for employment in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No (proof of U.S. citizenship or immigration status will be required if hired for a position in the U.S.) Have you been convicted of a felony in the last seven (7) years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.				
Present Address	Street	City	State/Province	Zip Code/Postal Code
Permanent Address	Street	City	State/Province	Zip Code/Postal Code
Phone Number	Daytime ()	Evening ()	Referred By	

EMPLOYMENT DESIRED (If you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)			
Position:	Store Location/Dept.:	Salary Desired:	Date You Can Start:
<u>Monday</u> <u>Tuesday</u> <u>Wednesday</u> <u>Thursday</u> <u>Friday</u> <u>Saturday</u> <u>Sunday</u>			
Specify hours available for each day of the week:			
Are you available for overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever worked for Juice Stop? _____ If yes, when? _____ Which store/department? _____			

EDUCATION	Name and Address of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degrees Received
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade, Business, or Correspondence School		1 2 3 4	Y N	

List skills relevant to the position applied for SKILLS For Office/Administrative positions only Typing WPM: _____ 10-Key: <input type="checkbox"/> Yes <input type="checkbox"/> No Computer Proficiency: <input type="checkbox"/> Word for Windows <input type="checkbox"/> Excel <input type="checkbox"/> Power Point <input type="checkbox"/> Others: _____ Subjects Of Special Interest _____ Activities: (Civic, Athletic, Etc.) _____ _____ _____

Have you ever visited a Juice Stop location? Where? Describe your experience. _____

What do you like about juice? _____

Why would you like to work for Juice Stop? _____

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective?

PREVIOUS EMPLOYERS *List below current and last employers. Please complete even if you attach a resume.*

Date (M/D/Y)	Employer	Salary or Hourly	Position	Reason for Leaving
From	Current Employer (Name and Address of Employer-Type of Bus.)	Starting _____		
To		Ending _____ If hourly, average # Of hours per week		
Phone No.	Duties Performed		May We Contact?	Supervisor's Name
From	Previous Employer (Name and Address of Employer-Type of Bus.)	Starting _____	Position	Reason for Leaving
To		Ending _____ If hourly, average # Of hours per week		
Phone No.	Duties Performed		May We Contact?	Supervisor's Name
From	Previous Employer (Name and Address of Employer-Type of Bus.)	Starting _____	Position	Reason for Leaving
To		Ending _____ If hourly, average # Of hours per week		
Phone No.	Duties Performed		May We Contact?	Supervisor's Name

References *Give below the names of two professional references whom you have known at least one year.*

Name	Address & Phone Number	Business	How Do You Know	
			This Person?	Years Acquainted

I hereby authorize Juice Stop to thoroughly investigate my background, references, employment record and other matters relating to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Juice Stop to provide any relevant information regarding my current and/or previous employment, and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Juice Kitchen. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Juice Stop to hire me. (U.S. APPLICANTS ONLY: I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Juice Stop at any time without prior notice for any reason. MARYLAND APPLICANTS ONLY: Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take, a lie detector or similar test. An employer who violates this law is guilty of misdemeanor and subject to a fine not exceeding \$100. MASSACHUSETTS APPLICANTS ONLY: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.)

Date _____ Signature _____

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO HIRING A DIVERSE WORKFORCE.**